Policy for Quality, Environment and Health and Safety in the workplace Management Systems

A constant flow of solutions

STUCCHI IN THE WORLD
BRAZIL - CHINA - AUSTRALIA - USA - ITALY

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Revision	**Issue date**	**Description of changes**
0	12/06/2018	Issue for use

Reference standard: UNI EN ISO 9001:2015	
Point	**Sub-item**
5.1 – 5.2 – 6.2 – 6.3 – 7.4 – 7.5	5.1.1 – 5.2.1 – 5.2.2 – 6.2.1 – 6.2.2 – 7.5.1

Reference standard: UNI EN ISO 14001:2015	
Point	**Sub-item**
5.2	-

Reference standard: BS OHSAS 18001:2007	
Point	**Sub-item**
4.2	-

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"Constant flow of solutions"

The Company aims to be one of the leading market suppliers in the world of fluid connection and control products with innovative solutions and a service that meets the customer's expectations.

This mission is included in the policy for the three Management Systems

QUALITY

ENVIRONMENT

SAFETY

Stucchi S.p.A. considers the quality of products and services, technical expertise and the protection of the environment, health and safety at work to be the principal means to compete on the market and essential to the overall management and corporate strategy.

THE MANAGEMENT IS FORMALLY COMMITTED

QUALITY

to its pursuit for the full satisfaction of its customers and fulfilling their explicit and implicit expectations and to continuous improvement of the products and services offered, through the systematic implementation of a Quality Management System compliant with the requirements of UNI EN ISO 9001:2015.

ENVIRONMENT

to the protection of the environment through full compliance with the requirements of the regulatory system in force and those underwritten by the company, and with the consolidation of its Environmental Management
System according to UNI EN ISO 14001:2015.

SAFETY

to prevention activities and the protection of all the people at its industrial sites through full compliance with the requirements of the regulatory system in force and those underwritten by the company, and with the consolidation of its Occupational Health and Safety Management System, according to the BS OHSAS 18001:2007 standard.

THE OBJECTIVES OF THE POLICY FOR THE MANAGEMENT SYSTEMS ARE:

Continuous improvement

QUALITY
of the Quality Management System and its performance with specific indicators for monitoring its progress. Of the product and service offered, designing and manufacturing products with the aim of increasing customer satisfaction.

ENVIRONMENT
of the Environmental Management System and its performance with specific indicators for monitoring its progress.

SAFETY
of the Health and Safety Management System and its performance with specific indicators for monitoring its progress

Participation, awareness and expertise

with regard to the Corporate Management Systems for the people who work on behalf of Stucchi S.p.A. and at its premises.

The employees at Stucchi S.p.A. involved in the company's missions with customers and suppliers must behave according to the principles of the standards **UNI EN ISO 9001:2015, UNI EN ISO 14001:2015** and **BS OHSAS 18001:2007**, and in compliance with the additional specific requirements of the Management Systems in force and NOT lower than those set down by the standards themselves.

The Policy for the Management Systems is applied by generating a continuous flow of solutions obtained through the application of the following logics:

FIT TO COMPLETE

Be "fit" and have the right skills.

QUALITY
Win on the markets.

ENVIRONMENT
Respect the environment.

SAFETY
Behave in a way consistent with protecting health and safety.

GRIP

Seize the stakeholders' interest through a system aimed at collaborative involvement, spreading and sharing the corporate culture.

QUALITY
Ongoing commitment to high quality of the product and leel of service.

ENVIRONMENT
Attention to prevention and mitigation of environmental impact.

SAFETY
Protection of health and safety at the workplace.

GRAB

Seize opportunities.

QUALITY

Attention to market trends and improvement of the product and service.
Ongoing training of employees aimed at promoting behaviour and activities for maximising the level of customer satisfaction.

ENVIRONMENT

Prevent pollution and improve the environmental performance of products and processes.
Ongoing training of employees aimed at promoting improvement of individual and collective behaviour that has an impact on the environment.

SAFETY

Increase expertise and the culture of safe behaviour.
Ongoing training of employees aimed at promoting awareness of the generic and specific risks and of the related prevention and protection measures adopted.

GROW

Grow

QUALITY

On the market and in terms of the level of quality recognised by the customer.

ENVIRONMENT

Raise the level of awareness and respect for the environment.

SAFETY

Increase the level of awareness of risks and activities aimed at protecting health and safety.

STRONGEST LINK

Form constructive and lasting relations with suppliers and key customers.

QUALITY

Share in the growth and in improvement of the product and service.

ENVIRONMENT

Share an environmental awareness.

SAFETY

Promote awareness of the Health and Safety risks.

STUCCHI S.P.A. USES **SMART** INDICATORS TO MONITOR THE SET OBJECTIVES

Special
Measurable
Achievable
Relevant
Time-related

These indicators make it possible to monitor the performance of the Management Systems and define appropriate actions in the event of deviation from the commitments set down in this Policy.

In light of the above, the Management undertakes:

- to provide the necessary and sufficient resources for planning and implementing programs to achieve the objectives;
- to constantly analyse the activities performed to identify and minimize risks and maximize opportunities;
- to monitor technological development, with the aim of ensuring absolute **customer satisfaction**, and **protection of the environment** and of **the Health and Safety of workers**;
- to periodically review the current Management Systems and their effectiveness.