

Policy for the Quality, Occupational Health and Safety, and Environmental Management Systems

A constant flow of solutions

STUCCHI IN THE WORLD

BRAZIL - CHINA - AUSTRALIA - USA - ITALY

Issue list

Revision	Issue date	Description of changes
0	12/06/2018	Issue for use
1	04/05/2020	Adjustment to standard UNI EN 45001:2018
2	19/06/2020	Improved clarification of the formal commitment by the Management Team with regard to Health, Safety and Well- being
3	02/05/2022	Updated names of signatories to confirm this policy - Paragraphs Grip and Grow: eliminated three-year period

Reference standard: UNI EN ISO 9001:2015

Point	Sub-point
5.1 – 5.2 – 6.2 – 6.3 – 7.4 – 7.5	5.1.1 – 5.2.1 – 5.2.2 – 6.2.1 – 6.2.2 – 7.5.1

Reference standard: UNI EN ISO 14001:2015

Point	Sub-point
5.2	-

Reference standard: UNI EN 45001:2018

Point	Sub-point
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THE MISSION AT STUCCHI S.P. A. IS TO GENERATE A CONSTANT FLOW OF SUSTAINABLE SOLUTIONS OVER TIME

“Constant flow of solutions”

To be one of the market-leading suppliers in the world of products to connect and control fluids through innovative product solutions and a service that satisfies customer expectations.

The defined mission is expressed in the policy for the three Management Systems.



QUALITY



SAFETY



ENVIRONMENT

Stucchi S.p.A. considers the Quality of its Processes and Services the foundation for designing, innovating, building and delivering useful Products. Economic sustainability and the attention paid to respecting the Health and Well-being of the people in the workplace and the surrounding environment, are the elements which accompany the Company's activities on a daily basis.

This happens by acting in accordance with each person's Role, respecting National and International Laws, and the regulations, procedures and instructions laid out in internal Management Systems and Protocols. This is done with the respect, passion and heart that each of us makes available to others.

THE MANAGEMENT TEAM FORMALLY COMMITS

QUALITY

To achieve the greatest customer satisfaction, in respect of the customer's explicit and implicit expectations, promoting the continuous improvement of the products and services offered through the systematic implementation of a **Quality** Management System compliant with the requirements of UNI EN ISO 9001:2015.

SAFETY, HEALTH AND WELL-BEING

To work towards eliminating hazards and reducing risks, implementing prevention and protection actions for every person at their respective industrial site, through full compliance with the mandatory regulatory apparatus and the provisions adopted by the Company and through the consolidation of its **Occupational Health and Safety** Management System, in accordance with UNI EN 45001:2018.

To promote activities that are aimed at the well-being of People and that are designed to favour support for activities involving sport, the youth, cultural education and organisations that work with vulnerable people.

ENVIRONMENT

To safeguard the Environment through full compliance with the mandatory regulatory apparatus and the provisions adopted by the Company, through the consolidation of its Environmental Management System, in accordance with UNI EN ISO 14001:2015.

To promote the creation of products that have a low environmental impact from their conception to their disposal.

THE OBJECTIVES OF THE POLICY FOR THE MANAGEMENT SYSTEMS ARE:

Continuous improvement

QUALITY

of the Quality Management System and its performance as monitored through specific indicators designed to measure how effectively it is applied

of the products and services offered, designing and building products with the aim of increasing customer satisfaction

SAFETY, HEALTH AND WELL-BEING

of the Occupational Health and Safety Management System and its performance as monitored through specific indicators designed to measure how effectively it is applied

in favour of well-being, with the collection and analysis of data relating to the experiences gained

ENVIRONMENT

of the Environmental Management System and its performance as monitored through specific indicators designed to measure how effectively it is applied

of the portfolio and the sales mix of environmentally friendly products

Participation, knowledge, skills and awareness

of the Company's Management Systems by those who work on behalf of Stucchi S.p.A., including interested parties, in particular workers and their representatives within the Company's facilities.

of the employees of Stucchi S.p.A. who work on corporate missions at customer and supplier sites who must ensure that they behave appropriately, in accordance with the principles of UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI EN 45001:2018, in addition to the specific requirements laid out in the Management Systems in effect and NOT less than those required by the standards themselves.

The Policy for the Management Systems is applied by generating a continuous flow of solutions obtained through the application of the following logic:

FIT TO COMPETE

Being "in form" and having the right knowledge and skills.

QUALITY

Leveraging planned, shared, simple and streamlined processes.

SAFETY, HEALTH AND WELL-BEING

Ensuring behaviour that safeguards Health and Safety.

Concentrating support on a few types of activities that bring well-being to People in order to ensure the effectiveness of the resources invested.

ENVIRONMENT

Respecting the environment.

GRIP

Engaging stakeholders through a system aimed at collaborative involvement, spreading and sharing the corporate culture.

QUALITY

Constantly driving towards high quality processes and services in order to build the product; to instil trust.

SAFETY, HEALTH AND WELL-BEING

Safeguarding Health and Safety in the workplace and in activities with external parties.

Preparing plans to provide external support to bodies and/or associations that bring well-being to People, promoting (through encouragement and providing an impetus) the involvement of internal staff.

ENVIRONMENT

Focusing attention on the prevention and mitigation of environmental impacts.

Continuously promoting “clean products” in the medium term.

GRAB

Seizing opportunities

QUALITY

Paying attention to market trends and the improvement of products and services.

Providing continuous employee training aimed at promoting behaviour and actions to maximise the level of customer satisfaction.

SAFETY, HEALTH AND WELL-BEING

Increasing skills and the culture of safe behaviour.

Providing continuous training and education of the corporate population aimed at promoting knowledge of generic and specific risks and of the related prevention and protection measures adopted.

Seizing the opportunity to encourage collaboration between employees and bodies and/or associations that promote activities supporting the well-being of People.

ENVIRONMENT

Preventing pollution and improving the environmental performance of products and processes.

Providing continuous employee training aimed at promoting improvement in individual and collective behaviour that has an impact on the Environment.

GROW

Growing

QUALITY

Expanding the market and increasing the level of quality recognised by the customer. Ongoing trust. Widening territorial and industrial sector differentiations.

SAFETY, HEALTH AND WELL-BEING

Increasing the level of safety in people's behaviour in order to reinforce awareness of the risks and the activities aimed at safeguarding Health and Safety, including in the supply network.

Increasing the volume of targeted support in the application and renewal plans supporting the bodies and/or associations that bring well-being to People

ENVIRONMENT

Increasing the level of awareness and respect for the Environment including for the supply network of products and services.

Increasing the number of products and services designed to contain emissions in the environment.

STRONGEST LINK

Building constructive and lasting links with suppliers and key customers.

QUALITY

Collaborating in the growth and improvement of products and services.

SAFETY, HEALTH AND WELL-BEING

Spreading knowledge of the risks for Health and Safety.

ENVIRONMENT

Sharing environmental awareness.

In view of what has been expressed, the Management Team is committed to:

- monitoring the defined objectives through specific indicators, guaranteeing appropriate actions are defined in the event of a deviation from the commitments undertaken as part of this Policy
- providing the necessary and sufficient resources in order to plan and properly implement programmes to achieve the objectives
- systematically analysing the activities carried out to identify and minimise risks and to maximise opportunities
- monitoring technological development with the objective of ensuring improvements in economic, financial and legal stability; customer satisfaction, safeguarding the Health, Safety and Well-being of workers and protecting the Environment
- periodically reviewing the Management Systems in effect and their effectiveness